

To view the reports, click on the name of the report in a box or click on a button. To view reports for all locations and time periods, click on the "All" buttons at the top of the form; or, choose a location and/or year from the drop-down boxes.

### **[Summary Reports](#)**

#### **Personnel Action Summaries**

The reports in the box on the left are summary reports showing counts for Applicants, Hires, Promotions, and Terminations. This data is taken from the personnel action files provided.

#### **Placement Reports**

The Placement report shows counts for promotions and hires combined. The promotions for this report are shown in the job group to which they were promoted. The "Hires and Promos To" report shows the same information but in a different format.

#### **Prior Year Goals Progress Repor**

The Goals report is based on goals established during the previous AAP year. It shows the employee population at the start of the year, and the goals that were established. It also shows the number of placement opportunities (hires and promotions into job groups) and an assessment on goal achievements.

#### **Personnel Action Detail**

The Personnel Action Detail report is a list of employees for each personnel action, including race, gender, job title, and date of action (if provided).

### **[Impact Ratio Analysis Reports](#)**

The reports in the box on the right are Impact Ratio Analysis reports. These reports show any statistical significance in personnel action differences between males and females, and minorities and non-minorities. The "pool" data corresponds to the total population upon which the action could have taken place. For example, on the Applicants/Hires report, the pool data represents all applicants, while the "processed" data represents hires. For the Terminations report, the pool data represents the employee population at the beginning of the year, while the processed data represents those employees actually terminated.

Statistically significant differences are highlighted in either yellow or red. Yellow with a single asterisk indicates adverse impact is occurring possibly by chance. Red with two asterisks indicates adverse impact is occurring unlikely by chance. (Please also see the note at the bottom of these reports for further explanation.)

In the "80% Rule" column, a "Check" indicates there are more individuals being processed than were available in the pool. "Check" indicators often indicate that the data used to generate the reports was incomplete or incorrect. This data should be corrected if possible. However, there are instances where "clean" data will still have a "Check" indicator (for example, on the Terminations report, a greater number of people may be terminated from a job group than existed at the beginning of the year if a large number of those terminations were new hires).

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# AAP Name

## Applicant Summary

Period: 2006-7

<i>EEO-1</i>	<i>Job Group and Description</i>		<i>Applicants</i>					<i>Unknown</i>	
			<i>Total</i>	<i>Male</i>	<i>Fem</i>	<i>Non</i>	<i>Min</i>	<i>Gender</i>	<i>Race</i>
1	OM-1	Executives and Directors	36	34	1	3	1	1	32
	OM-2	Managers	231	153	74	24	7	4	200
	OM-3	Supervisory	10	7	3	2	0	0	8
<i>Total</i>			277	194	78	29	8	5	240
2	PROF-ADMIN	Administrative Professionals	120	46	69	2	6	5	112
	PROF-ENG	Engineering Professionals	97	80	8	1	15	9	81
<i>Total</i>			217	126	77	3	21	14	193
3	TECH	Technicians	47	44	1	0	12	2	35
<i>Total</i>			47	44	1	0	12	2	35
4	SALES	Sales Workers	100	81	11	8	7	8	85
<i>Total</i>			100	81	11	8	7	8	85
5	OC	Office and Clerical	1	0	1	0	0	0	1
<i>Total</i>			1	0	1	0	0	0	1
6	CRAFT	Craft Workers	16	14	0	3	2	2	11
<i>Total</i>			16	14	0	3	2	2	11
7	OP-1	Assemblers	0	0	0	0	0	0	0
	OP-2	Operators	1	0	0	0	0	1	1
<i>Total</i>			1	0	0	0	0	1	1
9	SERV	Service Workers	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0



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# Company Name

## AAP Name

### Impact Ratio Analysis

### Applicants/Hires

Period: 2006-7

Job Group	Non-Protect Incumb	Non-Protect Process	Protect Incumb	Protect Process	Total Incumb	Total Process	Non-Protect Rate	Protect Rate	Group Rate	80% Rule	Fisher Exact	Std Dev	Expected # of Protect Process	Actual # of Protect Process	# of Protect Pot'l Affect	Affected Job Group/ Department	Degree Adverse Impact	Uniform Select Guide
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NOTES: If 80% Rule = N/A, then distribution of ratings indicates no evidence of adverse impact. If 80% Rule < 80%, then values to the right of 80% Rule are calculated for additional information.

If Degree Adverse Impact = (\*), adverse impact is occurring possibly by chance (80% RULE < 80% and # of Protect Pot'l Affect >= 1.0);

(\*\*), adverse impact is occurring unlikely by chance (Fisher Exact < 0.025); (\*\*\*), adverse impact is occurring unlikely by chance (Std Dev >= 2.0).

If Uniform Select Guide = PASS, then distribution of ratings indicates no evidence of adverse impact.

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# AAP Name

## Hire Summary

Period: 2006-7

EEO-1	Job Group and Description	Hires					Unknown	
		Total	Male	Fem	Non	Min	Gender	Race
1	OM-1	Executives and Directors	0	0	0	0	0	0
	OM-2	Managers	8	6	2	3	4	1
	OM-3	Supervisory	1	0	1	1	0	0
<i>Total</i>			9	6	3	4	4	1
2	PROF-ADMIN	Administrative Professionals	6	0	6	1	1	4
	PROF-ENG	Engineering Professionals	2	2	0	1	1	0
<i>Total</i>			8	2	6	2	2	4
3	TECH	Technicians	3	3	0	0	2	1
<i>Total</i>			3	3	0	0	2	1
4	SALES	Sales Workers	8	5	3	4	4	0
<i>Total</i>			8	5	3	4	4	0
5	OC	Office and Clerical	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0
6	CRAFT	Craft Workers	2	2	0	1	1	0
<i>Total</i>			2	2	0	1	1	0
7	OP-1	Assemblers	0	0	0	0	0	0
	OP-2	Operators	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0
9	SERV	Service Workers	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0

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# AAP Name

## Termination Summary

Period: 2006-7

<i>EEO-1</i>	<i>Job Group and Description</i>		<i>Terminations</i>					<i>Unknown</i>	
			<i>Total</i>	<i>Male</i>	<i>Fem</i>	<i>Non</i>	<i>Min</i>	<i>Gender</i>	<i>Race</i>
1	OM-1	Executives and Directors	3	3	0	3	0	0	0
	OM-2	Managers	8	6	2	6	2	0	0
	OM-3	Supervisory	5	3	2	4	1	0	0
<i>Total</i>			16	12	4	13	3	0	0
2	PROF-ADMIN	Administrative Professionals	4	0	4	4	0	0	0
	PROF-ENG	Engineering Professionals	4	4	0	3	1	0	0
<i>Total</i>			8	4	4	7	1	0	0
3	TECH	Technicians	4	3	1	3	1	0	0
<i>Total</i>			4	3	1	3	1	0	0
4	SALES	Sales Workers	6	6	0	5	1	0	0
<i>Total</i>			6	6	0	5	1	0	0
5	OC	Office and Clerical	1	0	1	1	0	0	0
<i>Total</i>			1	0	1	1	0	0	0
6	CRAFT	Craft Workers	1	1	0	1	0	0	0
<i>Total</i>			1	1	0	1	0	0	0
7	OP-1	Assemblers	0	0	0	0	0	0	0
	OP-2	Operators	1	0	1	1	0	0	0
<i>Total</i>			1	0	1	1	0	0	0
9	SERV	Service Workers	1	1	0	1	0	0	0
<i>Total</i>			1	1	0	1	0	0	0

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**AAP Name**  
*Involuntary Termination Summary*  
 Period: 2006-7

<i>EEO-1</i>	<i>Job Group and Description</i>		<i>Terminations</i>					<i>Unknown</i>	
			<i>Total</i>	<i>Male</i>	<i>Fem</i>	<i>Non</i>	<i>Min</i>	<i>Gender</i>	<i>Race</i>
1	OM-1	Executives and Directors	1	1	0	1	0	0	0
	OM-2	Managers	2	2	0	2	0	0	0
	OM-3	Supervisory	0	0	0	0	0	0	0
<i>Total</i>			3	3	0	3	0	0	0
2	PROF-ADMIN	Administrative Professionals	1	0	1	1	0	0	0
	PROF-ENG	Engineering Professionals	1	1	0	1	0	0	0
<i>Total</i>			2	1	1	2	0	0	0
3	TECH	Technicians	1	1	0	1	0	0	0
<i>Total</i>			1	1	0	1	0	0	0
4	SALES	Sales Workers	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0
5	OC	Office and Clerical	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0
6	CRAFT	Craft Workers	1	1	0	1	0	0	0
<i>Total</i>			1	1	0	1	0	0	0
7	OP-1	Assemblers	0	0	0	0	0	0	0
	OP-2	Operators	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0
9	SERV	Service Workers	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0

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**AAP Name**  
**Voluntary Termination Summary**  
 Period: 2006-7

<i>EEO-1</i>	<i>Job Group and Description</i>		<i>Terminations</i>					<i>Unknown</i>	
			<i>Total</i>	<i>Male</i>	<i>Fem</i>	<i>Non</i>	<i>Min</i>	<i>Gender</i>	<i>Race</i>
1	OM-1	Executives and Directors	2	2	0	2	0	0	0
	OM-2	Managers	6	4	2	4	2	0	0
	OM-3	Supervisory	5	3	2	4	1	0	0
<i>Total</i>			13	9	4	10	3	0	0
2	PROF-ADMIN	Administrative Professionals	3	0	3	3	0	0	0
	PROF-ENG	Engineering Professionals	3	3	0	2	1	0	0
<i>Total</i>			6	3	3	5	1	0	0
3	TECH	Technicians	3	2	1	2	1	0	0
<i>Total</i>			3	2	1	2	1	0	0
4	SALES	Sales Workers	6	6	0	5	1	0	0
<i>Total</i>			6	6	0	5	1	0	0
5	OC	Office and Clerical	1	0	1	1	0	0	0
<i>Total</i>			1	0	1	1	0	0	0
6	CRAFT	Craft Workers	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0
7	OP-1	Assemblers	0	0	0	0	0	0	0
	OP-2	Operators	1	0	1	1	0	0	0
<i>Total</i>			1	0	1	1	0	0	0
9	SERV	Service Workers	1	1	0	1	0	0	0
<i>Total</i>			1	1	0	1	0	0	0



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# Company Name

## AAP Name

### Impact Ratio Analysis

### Terminations

Period: 2006-7

Job Group	Non-Protect Incumb	Non-Protect Process	Protect Incumb	Protect Process	Total Incumb	Total Process	Non-Protect Rate	Protect Rate	Group Rate	80% Rule	Fisher Exact	Std Dev	Expected # of Protect Process	Actual # of Protect Process	# of Protect Pot'l Affect	Affected Job Group/ Department	Degree Adverse Impact	Uniform Select Guide
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NOTES: If 80% Rule = N/A, then distribution of ratings indicates no evidence of adverse impact. If 80% Rule < 80%, then values to the right of 80% Rule are calculated for additional information.

If Degree Adverse Impact = (\*), adverse impact is occurring possibly by chance (80% RULE < 80% and # of Protect Pot'l Affect >= 1.0);

(\*\*), adverse impact is occurring unlikely by chance (Fisher Exact < 0.025); (\*\*\*), adverse impact is occurring unlikely by chance (Std Dev >= 2.0).

If Uniform Select Guide = PASS, then distribution of ratings indicates no evidence of adverse impact.



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# Company Name

## AAP Name

### Impact Ratio Analysis Involuntary Terminations Period: 2006-7

Job Group	Non-Protect Incumb	Non-Protect Process	Protect Incumb	Protect Process	Total Incumb	Total Process	Non-Protect Rate	Protect Rate	Group Rate	80% Rule	Fisher Exact	Std Dev	Expected # of Protect Process	Actual # of Protect Process	# of Protect Pot'l Affect	Affected Job Group/ Department	Degree Adverse Impact	Uniform Select Guide
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NOTES: If 80% Rule = N/A, then distribution of ratings indicates no evidence of adverse impact. If 80% Rule < 80%, then values to the right of 80% Rule are calculated for additional information.  
 If Degree Adverse Impact = (\*), adverse impact is occurring possibly by chance (80% RULE < 80% and # of Protect Pot'l Affect >= 1.0);  
 (\*\*), adverse impact is occurring unlikely by chance (Fisher Exact < 0.025); (\*\*), adverse impact is occurring unlikely by chance (Std Dev >= 2.0).  
 If Uniform Select Guide = PASS, then distribution of ratings indicates no evidence of adverse impact.



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# Company Name

## AAP Name

### Impact Ratio Analysis Voluntary Terminations Period: 2006-7

Job Group	Non-Protect Incumb	Non-Protect Process	Protect Incumb	Protect Process	Total Incumb	Total Process	Non-Protect Rate	Protect Rate	Group Rate	80% Rule	Fisher Exact	Std Dev	Expected # of Protect Process	Actual # of Protect Process	# of Protect Pot'l Affect	Affected Job Group/ Department	Degree Adverse Impact	Uniform Select Guide
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NOTES: If 80% Rule = N/A, then distribution of ratings indicates no evidence of adverse impact. If 80% Rule < 80%, then values to the right of 80% Rule are calculated for additional information.  
 If Degree Adverse Impact = (\*), adverse impact is occurring possibly by chance (80% RULE < 80% and # of Protect Pot'l Affect >= 1.0);  
 (\*\*), adverse impact is occurring unlikely by chance (Fisher Exact < 0.025); (\*\*), adverse impact is occurring unlikely by chance (Std Dev >= 2.0).  
 If Uniform Select Guide = PASS, then distribution of ratings indicates no evidence of adverse impact.

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**AAP Name**  
**Promotion Summary**  
 Period: 2006-7

<i>EEO-1</i>	<i>Job Group and Description</i>		<i>Promotions</i>					<i>Unknown</i>	
			<i>Total</i>	<i>Male</i>	<i>Fem</i>	<i>Non</i>	<i>Min</i>	<i>Gender</i>	<i>Race</i>
1	OM-1	Executives and Directors	1	1	0	1	0	0	0
	OM-2	Managers	1	1	0	1	0	0	0
	OM-3	Supervisory	2	1	1	2	0	0	0
<i>Total</i>			4	3	1	4	0	0	0
2	PROF-ADMIN	Administrative Professionals	0	0	0	0	0	0	0
	PROF-ENG	Engineering Professionals	1	1	0	1	0	0	0
<i>Total</i>			1	1	0	1	0	0	0
3	TECH	Technicians	1	1	0	1	0	0	0
	<i>Total</i>			1	1	0	1	0	0
4	SALES	Sales Workers	2	1	1	2	0	0	0
	<i>Total</i>			2	1	1	2	0	0
5	OC	Office and Clerical	1	1	0	1	0	0	0
	<i>Total</i>			1	1	0	1	0	0
6	CRAFT	Craft Workers	0	0	0	0	0	0	0
	<i>Total</i>			0	0	0	0	0	0
7	OP-1	Assemblers	0	0	0	0	0	0	0
	OP-2	Operators	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0
9	SERV	Service Workers	1	1	0	1	0	0	0
	<i>Total</i>			1	1	0	1	0	0



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# Company Name

## AAP Name

### Impact Ratio Analysis Promotions (to job group)

Period: 2006-7

Job Group	Non-Protect Incumb	Non-Protect Process	Protect Incumb	Protect Process	Total Incumb	Total Process	Non-Protect Rate	Protect Rate	Group Rate	80% Rule	Fisher Exact	Std Dev	Expected # of Protect Process	Actual # of Protect Process	# of Protect Pot'l Affect	Affected Job Group/ Department	Degree Adverse Impact	Uniform Select Guide
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NOTES: If 80% Rule = N/A, then distribution of ratings indicates no evidence of adverse impact. If 80% Rule < 80%, then values to the right of 80% Rule are calculated for additional information.

If Degree Adverse Impact = (\*), adverse impact is occurring possibly by chance (80% RULE < 80% and # of Protect Pot'l Affect >= 1.0);

(\*\*), adverse impact is occurring unlikely by chance (Fisher Exact < 0.025); (\*\*\*), adverse impact is occurring unlikely by chance (Std Dev >= 2.0).

If Uniform Select Guide = PASS, then distribution of ratings indicates no evidence of adverse impact.

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# Company Name

AAP Name

## Placements

Period: 2006-7

<i>EEO-1</i>	<i>Job Group</i>	<i>Description</i>	<i>Promotions (to job group)</i>					<i>Hires</i>				
			<i>Total</i>	<i>Fem</i>	<i>Male</i>	<i>Min</i>	<i>Non</i>	<i>Total</i>	<i>Fem</i>	<i>Male</i>	<i>Min</i>	<i>Non</i>
1	OM-1	Executives and Directors	1	0	1	0	1	0	0	0	0	0
	OM-2	Managers	1	0	1	0	1	8	2	6	4	3
	OM-3	Supervisory	2	1	1	0	2	1	1	0	0	1
2	PROF-ADMIN	Administrative Professionals	0	0	0	0	0	6	6	0	1	1
	PROF-ENG	Engineering Professionals	1	0	1	0	1	2	0	2	1	1
3	TECH	Technicians	1	0	1	0	1	3	0	3	2	0
4	SALES	Sales Workers	2	1	1	0	2	8	3	5	4	4
5	OC	Office and Clerical	1	0	1	0	1	0	0	0	0	0
6	CRAFT	Craft Workers	0	0	0	0	0	2	0	2	1	1
7	OP-1	Assemblers	0	0	0	0	0	0	0	0	0	0
	OP-2	Operators	0	0	0	0	0	0	0	0	0	0
9	SERV	Service Workers	1	0	1	0	1	0	0	0	0	0

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# Company Name

AAP Name

## Progress Report

Period: 2006-7

EEO-1	Job Group	Total	Fem	Male	Min	Non	Goals				Total Placements					Placement Rate		GoalMet*	
							Fem Goal	Fem APR	Min Goal	Min APR	Total	Fem	Male	Min	Non	Fem	Min	Fem	Min
1	OM-1	7	2	5	0	7	No		Yes	14.69%	1	0	1	0	1		0.00%		LOP
	OM-2	22	4	18	1	21	Yes	32.30%	No		9	2	7	4	4		22.22%		Not Met
	OM-3	10	1	9	1	9	Yes	23.55%	No		3	2	1	0	3		66.67%		Met
2	PROF-ADMIN	11	11	0	1	10	No		No		6	6	0	1	1				
	PROF-ENG	12	0	12	2	10	Yes	10.49%	No		3	0	3	1	2		0.00%		LOP
3	TECH	8	2	6	2	6	No		No		4	0	4	2	1				
4	SALES	9	2	7	1	8	No		No		10	4	6	4	6				
5	OC	15	10	5	1	14	No		Yes	19.35%	1	0	1	0	1		0.00%		LOP
6	CRAFT	2	0	2	0	2	No		Yes	29.14%	2	0	2	1	1		50.00%		Met
7	OP-1	25	21	4	13	12	No		No		0	0	0	0	0				
	OP-2	37	30	7	26	11	No		No		0	0	0	0	0				
9	SERV	1	0	1	1	0	No		No		1	0	1	0	1				

\*LOP = limited opportunity; NOP = no opportunity

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

Sample Only - Duplication Not Authorized

AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Arthur L	Unknown	M	TECH 2nd Shift Production Technician	5/8/2007
Don C	Black	M	TECH 2nd Shift Production Technician	5/8/2007
John W	Unknown	M	TECH 2nd Shift Production Technician	5/8/2007
Julie N	Unknown	F	TECH 2nd Shift Production Technician	5/11/2007
Ken H	Unknown	M	TECH 2nd Shift Production Technician	5/4/2007
Mark M	Unknown	M	TECH 2nd Shift Production Technician	5/8/2007
Charu C	Asian	F	OM-2 Business Manager/Global Accts Mgr	1/2/2007
Deryck H	Unknown	M	OM-1 CTO/CIO	11/21/2006
Ruth L	Unknown	F	OC Customer Service Rep	10/5/2006
Chad H	White	M	OM-3 Customer Service/Planning Supervisor	10/19/2006
John W	Unknown	M	OM-3 Customer Service/Planning Supervisor	10/6/2006
Mike C	Unknown	M	OM-3 Customer Service/Planning Supervisor	11/3/2006
Rebecca K	Unknown	F	OM-3 Customer Service/Planning Supervisor	10/9/2006
Richard H	Unknown	M	OM-3 Customer Service/Planning Supervisor	10/6/2006
Robert C	Unknown	M	OM-3 Customer Service/Planning Supervisor	12/1/2006
Robert J	Unknown	M	OM-3 Customer Service/Planning Supervisor	10/26/2006
Timothy L	Unknown	M	OM-3 Customer Service/Planning Supervisor	10/7/2006
Anthony M	Unknown	M	OM-1 Director of Quality	8/16/2007
Brad N	Unknown	M	OM-1 Director of Quality	9/3/2007
Donald H	Unknown	M	OM-1 Director of Quality	9/6/2007
DonnaLynn W	Unknown	F	OM-1 Director of Quality	8/4/2007
Emmanuel O	Black	M	OM-1 Director of Quality	8/4/2007
Frank J	Unknown	M	OM-1 Director of Quality	9/6/2007

Sample Only - Duplication Not Authorized

BACKGROUND REPORT--NOT PART OF THE AAP

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

Sample Only - Duplication Not Authorized

AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Glenn H	Unknown	M	OM-1 Director of Quality	9/18/2007
Jim W	Unknown	M	OM-1 Director of Quality	8/21/2007
Kamran E	Unknown	M	OM-1 Director of Quality	9/12/2007
Matthew H	Unknown	M	OM-1 Director of Quality	8/22/2007
Richard N	Unknown	M	OM-1 Director of Quality	8/18/2007
Salvatore L	Unknown	M	OM-1 Director of Quality	8/4/2007
William H	Unknown	M	OM-1 Director of Quality	9/14/2007
Carl H	Unknown	M	OM-1 Director of Sales	12/1/2006
Chris H	White	M	OM-1 Director of Sales	12/12/2006
Chris H	Unknown	UnkS	OM-1 Director of Sales	10/26/2006
Eric W	Unknown	M	OM-1 Director of Sales	12/1/2006
Evan M	Unknown	M	OM-1 Director of Sales	12/2/2006
James M	Unknown	M	OM-1 Director of Sales	12/2/2006
John E	Unknown	M	OM-1 Director of Sales	12/6/2006
Joseph M	Unknown	M	OM-1 Director of Sales	12/1/2006
Michael L	Unknown	M	OM-1 Director of Sales	12/1/2006
Norm W	Unknown	M	OM-1 Director of Sales	11/4/2006
Paul N	Unknown	M	OM-1 Director of Sales	12/29/2006
Randy W	Unknown	M	OM-1 Director of Sales	12/12/2006
Rich L	Unknown	M	OM-1 Director of Sales	12/26/2006
Steve N	Unknown	M	OM-1 Director of Sales	12/1/2006
William H	Unknown	M	OM-1 Director of Sales	12/9/2006
Christopher L	White	M	OM-2 Distribution Business Manager	12/28/2006

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

Sample Only - Duplication Not Authorized

AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Andy N	White	M	OM-2 Distribution Manager	10/13/2006
Chris L	White	M	OM-2 Distribution Manager	11/11/2006
Deb W	White	F	OM-2 Distribution Manager	10/10/2006
Dennis M	Unknown	M	OM-2 Distribution Manager	11/30/2006
Eduardo H	Unknown	M	OM-2 Distribution Manager	11/30/2006
Joseph L	Unknown	M	OM-2 Distribution Manager	11/30/2006
Karen C	Black	F	OM-2 Distribution Manager	11/23/2006
Karen F	White	F	OM-2 Distribution Manager	11/22/2006
Michael H	White	M	OM-2 Distribution Manager	10/11/2006
Paul N	Unknown	M	OM-2 Distribution Manager	11/30/2006
Anthony F	Unknown	M	TECH Electrical Test Technician	8/7/2007
Brian Y	Unknown	M	TECH Electrical Test Technician	8/10/2007
Chiang N	Asian	UnkS	TECH Electrical Test Technician	8/10/2007
Dennis N	Black	M	TECH Electrical Test Technician	8/7/2007
Frank H	Unknown	M	TECH Electrical Test Technician	8/9/2007
Hong M	Unknown	M	TECH Electrical Test Technician	8/10/2007
Jama N	Unknown	UnkS	TECH Electrical Test Technician	8/10/2007
Joel M	Unknown	M	TECH Electrical Test Technician	8/9/2007
Joseph E	Unknown	M	TECH Electrical Test Technician	8/7/2007
Kenneth H	Unknown	M	TECH Electrical Test Technician	8/10/2007
Kevin J	Unknown	M	TECH Electrical Test Technician	8/9/2007
Kurt H	Unknown	M	TECH Electrical Test Technician	8/9/2007
Robert H	Unknown	M	TECH Electrical Test Technician	8/9/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title		Action Date
Zenon O	Unknown	M	TECH	Electrical Test Technician	8/10/2007
Steven M	Unknown	M	PROF-ENG	Engineer	11/21/2006
Elie I	Unknown	UnkS	CRAFT	Equipment Technician	9/28/2006
Kevin H	Unknown	M	CRAFT	Equipment Technician	10/11/2006
Michael L	Unknown	M	CRAFT	Equipment Technician	10/5/2006
Michael M	Unknown	M	CRAFT	Equipment Technician	10/2/2006
Adrian H	Unknown	F	PROF-ADMIN	Executive Assistant	4/28/2007
Anna C	Unknown	F	PROF-ADMIN	Executive Assistant	8/4/2007
Anna H	Unknown	F	PROF-ADMIN	Executive Assistant	7/13/2007
Anne K	Unknown	F	PROF-ADMIN	Executive Assistant	8/8/2007
Barbara W	Unknown	F	PROF-ADMIN	Executive Assistant	7/13/2007
Beverly H	Unknown	F	PROF-ADMIN	Executive Assistant	7/13/2007
Carla L	Unknown	F	PROF-ADMIN	Executive Assistant	8/4/2007
Carol N	Unknown	F	PROF-ADMIN	Executive Assistant	8/4/2007
Carolina J	Unknown	F	PROF-ADMIN	Executive Assistant	8/4/2007
Christine M	Unknown	F	PROF-ADMIN	Executive Assistant	4/28/2007
Dalila L	Unknown	F	PROF-ADMIN	Executive Assistant	8/4/2007
Deb H	Unknown	F	PROF-ADMIN	Executive Assistant	4/28/2007
Elizabeth N	Unknown	F	PROF-ADMIN	Executive Assistant	7/13/2007
Elizabeth W	Unknown	F	PROF-ADMIN	Executive Assistant	4/28/2007
Jean M	Unknown	F	PROF-ADMIN	Executive Assistant	8/10/2007
Jeanne H	Unknown	F	PROF-ADMIN	Executive Assistant	8/16/2007
Judi M	Unknown	F	PROF-ADMIN	Executive Assistant	8/3/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Karen E	Unknown	F	PROF-ADMIN Executive Assistant	7/13/2007
Kim W	Unknown	F	PROF-ADMIN Executive Assistant	5/3/2007
Kimberly W	Unknown	F	PROF-ADMIN Executive Assistant	5/3/2007
Laura H	Unknown	F	PROF-ADMIN Executive Assistant	5/15/2007
Lindsay W	Unknown	F	PROF-ADMIN Executive Assistant	8/3/2007
Lisa M	Unknown	F	PROF-ADMIN Executive Assistant	8/9/2007
Lisa M	Unknown	F	PROF-ADMIN Executive Assistant	8/4/2007
Lisa W	Unknown	F	PROF-ADMIN Executive Assistant	8/8/2007
Lorine H	Unknown	F	PROF-ADMIN Executive Assistant	7/13/2007
Louise R	Unknown	F	PROF-ADMIN Executive Assistant	5/4/2007
Lynn L	Unknown	F	PROF-ADMIN Executive Assistant	4/28/2007
Marcia L	Unknown	F	PROF-ADMIN Executive Assistant	5/3/2007
Margaret W	Unknown	F	PROF-ADMIN Executive Assistant	8/4/2007
Marie F	Unknown	F	PROF-ADMIN Executive Assistant	8/15/2007
Mary C	Unknown	F	PROF-ADMIN Executive Assistant	4/28/2007
Maureen M	Black	F	PROF-ADMIN Executive Assistant	8/3/2007
Nancy F	Unknown	F	PROF-ADMIN Executive Assistant	5/9/2007
Nancy N	Unknown	F	PROF-ADMIN Executive Assistant	8/8/2007
Patricia C	Unknown	F	PROF-ADMIN Executive Assistant	5/3/2007
Robin W	Unknown	F	PROF-ADMIN Executive Assistant	5/15/2007
Sahar Y	Unknown	UnkS	PROF-ADMIN Executive Assistant	7/13/2007
Samantha M	Asian	F	PROF-ADMIN Executive Assistant	8/9/2007
Sandra C	Unknown	F	PROF-ADMIN Executive Assistant	4/28/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Sasha M	Unknown	F	PROF-ADMIN Executive Assistant	4/28/2007
Susan W	Unknown	F	PROF-ADMIN Executive Assistant	7/13/2007
Tara L	Unknown	F	PROF-ADMIN Executive Assistant	8/15/2007
Theresa H	Black	F	PROF-ADMIN Executive Assistant	5/3/2007
Eric R	Unknown	M	OM-2 General Manager	10/13/2006
Andrew N	Unknown	M	OM-1 Global Industry Director	8/9/2007
Anthony K	White	M	OM-1 Global Industry Director	10/18/2006
Paul W	Unknown	M	OM-1 Global Industry Director	8/15/2007
Peter H	Unknown	M	OM-1 Global Industry Director	8/17/2007
Stephen C	White	M	OM-1 Global Industry Director	10/31/2006
Brenan C	Unknown	M	OM-2 Industry Manager	4/13/2007
Bryan N	Unknown	M	OM-2 Industry Manager	4/17/2007
Bryan W	Unknown	M	OM-2 Industry Manager	4/17/2007
Chaitanya H	Asian	M	OM-2 Industry Manager	3/13/2007
Charles H	Unknown	M	OM-2 Industry Manager	4/3/2007
Dean L	Unknown	M	OM-2 Industry Manager	3/15/2007
Frank M	Unknown	M	OM-2 Industry Manager	3/2/2007
James R	White	M	OM-2 Industry Manager	5/8/2007
James W	Black	M	OM-2 Industry Manager	4/11/2007
Joseph L	Unknown	M	OM-2 Industry Manager	3/6/2007
Mark H	Unknown	M	OM-2 Industry Manager	3/6/2007
Melvin M	Unknown	M	OM-2 Industry Manager	4/13/2007
Mike O	Unknown	M	OM-2 Industry Manager	3/6/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Neal C	Unknown	M	OM-2 Industry Manager	3/13/2007
Paul M	Black	M	OM-2 Industry Manager	2/21/2007
Peter W	Unknown	M	OM-2 Industry Manager	2/21/2007
Thomas M	Unknown	M	OM-2 Industry Manager	4/11/2007
Tom F	Unknown	M	OM-2 Industry Manager	3/15/2007
Bob N	Unknown	M	SALES Inside Sales Representative	3/31/2007
Chris L	Unknown	M	SALES Inside Sales Representative	2/23/2007
Christopher L	Unknown	M	SALES Inside Sales Representative	1/5/2007
Debra R	Unknown	F	SALES Inside Sales Representative	2/23/2007
Donnarae N	Unknown	UnkS	SALES Inside Sales Representative	1/3/2007
Edward C	Unknown	M	SALES Inside Sales Representative	1/4/2007
Gary W	Unknown	M	SALES Inside Sales Representative	1/3/2007
George F	Unknown	M	SALES Inside Sales Representative	1/4/2007
Gordon C	Unknown	M	SALES Inside Sales Representative	2/23/2007
Janet C	White	F	SALES Inside Sales Representative	3/29/2007
Joanne H	Black	F	SALES Inside Sales Representative	8/21/2007
Karen C	White	F	SALES Inside Sales Representative	3/30/2007
Kenneth L	Unknown	M	SALES Inside Sales Representative	3/13/2007
Kevin L	Unknown	M	SALES Inside Sales Representative	8/18/2007
Laurie M	Unknown	F	SALES Inside Sales Representative	3/15/2007
Lisa C	White	F	SALES Inside Sales Representative	1/3/2007
Michael N	Unknown	M	SALES Inside Sales Representative	1/3/2007
Michael R	Unknown	M	SALES Inside Sales Representative	2/23/2007

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### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Paul H	Unknown	M	SALES Inside Sales Representative	4/6/2007
Peter M	Unknown	M	SALES Inside Sales Representative	1/4/2007
Richard W	Unknown	M	SALES Inside Sales Representative	1/5/2007
Rick M	Unknown	M	SALES Inside Sales Representative	1/5/2007
Ronnie W	Unknown	UnkS	SALES Inside Sales Representative	3/14/2007
Susan J	Black	F	SALES Inside Sales Representative	3/15/2007
Yvania F	White	F	SALES Inside Sales Representative	3/28/2007
Kathleen C	White	F	OM-3 Inside Sales Supervisor	3/20/2007
Laureen M	Unknown	F	OM-3 Inside Sales Supervisor	2/23/2007
Alfredo M	Unknown	M	OM-2 International Sales Manager	9/19/2007
Anthony L	Unknown	M	OM-2 International Sales Manager	8/21/2007
Brendon C	Unknown	M	OM-2 International Sales Manager	9/19/2007
Christopher H	Unknown	M	OM-2 International Sales Manager	8/14/2007
Christopher H	Unknown	M	OM-2 International Sales Manager	9/19/2007
Clive M	Unknown	M	OM-2 International Sales Manager	8/11/2007
David M	Unknown	M	OM-2 International Sales Manager	9/19/2007
David O	Unknown	M	OM-2 International Sales Manager	9/19/2007
David R	Unknown	M	OM-2 International Sales Manager	9/19/2007
Dennis H	Unknown	M	OM-2 International Sales Manager	9/19/2007
Dimas C	Unknown	M	OM-2 International Sales Manager	9/19/2007
Enrique M	Unknown	M	OM-2 International Sales Manager	8/24/2007
Erich N	Unknown	M	OM-2 International Sales Manager	8/15/2007
Frank H	Unknown	M	OM-2 International Sales Manager	9/19/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Gary H	Unknown	M	OM-2 International Sales Manager	9/19/2007
Gerald H	Unknown	M	OM-2 International Sales Manager	8/18/2007
James H	Unknown	M	OM-2 International Sales Manager	9/19/2007
James H	Unknown	M	OM-2 International Sales Manager	9/19/2007
Jeff N	Unknown	M	OM-2 International Sales Manager	9/19/2007
Jim E	Unknown	M	OM-2 International Sales Manager	9/19/2007
Joanne H	Unknown	F	OM-2 International Sales Manager	9/19/2007
John F	Unknown	M	OM-2 International Sales Manager	8/14/2007
John H	Unknown	M	OM-2 International Sales Manager	9/19/2007
John W	Unknown	M	OM-2 International Sales Manager	8/21/2007
Jorge H	White	M	OM-2 International Sales Manager	8/21/2007
Jose L	Unknown	M	OM-2 International Sales Manager	8/31/2007
Joseph K	Unknown	M	OM-2 International Sales Manager	9/19/2007
Krishna N	Unknown	F	OM-2 International Sales Manager	8/16/2007
Laurence F	Unknown	M	OM-2 International Sales Manager	8/10/2007
Maher H	Unknown	M	OM-2 International Sales Manager	9/19/2007
Malcolm M	Unknown	M	OM-2 International Sales Manager	9/19/2007
Matt W	Unknown	M	OM-2 International Sales Manager	9/19/2007
Michael E	Unknown	M	OM-2 International Sales Manager	9/19/2007
Michael M	Unknown	M	OM-2 International Sales Manager	8/15/2007
Michael O	Unknown	M	OM-2 International Sales Manager	9/19/2007
Michael R	Unknown	M	OM-2 International Sales Manager	9/19/2007
Michael W	Unknown	M	OM-2 International Sales Manager	9/19/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title		Action Date
Mohammad H	Unknown	M	OM-2	International Sales Manager	9/19/2007
Pamela F	Unknown	F	OM-2	International Sales Manager	8/16/2007
Paul J	Unknown	M	OM-2	International Sales Manager	9/19/2007
Paul N	Unknown	M	OM-2	International Sales Manager	9/1/2007
Rajiv M	Unknown	M	OM-2	International Sales Manager	9/19/2007
Ronald M	Unknown	M	OM-2	International Sales Manager	9/19/2007
Sebastien L	Unknown	M	OM-2	International Sales Manager	9/19/2007
Steve H	Unknown	M	OM-2	International Sales Manager	8/24/2007
Terry N	Unknown	F	OM-2	International Sales Manager	8/21/2007
Tom F	Unknown	M	OM-2	International Sales Manager	9/19/2007
William C	Unknown	M	OM-2	International Sales Manager	9/19/2007
David H	White	M	CRAFT	Machinist	10/18/2006
Eric C	Unknown	M	CRAFT	Machinist	10/21/2006
Eric J	Unknown	M	CRAFT	Machinist	10/31/2006
Huong L	Asian	UnkS	CRAFT	Machinist	11/4/2006
James J	Unknown	M	CRAFT	Machinist	10/24/2006
Jeffrey H	White	M	CRAFT	Machinist	10/16/2006
Kevin W	Unknown	M	CRAFT	Machinist	11/7/2006
Michael F	White	M	CRAFT	Machinist	10/26/2006
Robert M	Unknown	M	CRAFT	Machinist	10/25/2006
Roger H	Unknown	M	CRAFT	Machinist	10/13/2006
Thai W	Unknown	M	CRAFT	Machinist	8/15/2007
Vuthy M	Asian	M	CRAFT	Machinist	10/19/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Christos N	Unknown	M	PROF-ENG Manufacturing Engineer	3/6/2007
Daniel H	Unknown	M	PROF-ENG Manufacturing Engineer	3/7/2007
Densor C	Unknown	M	PROF-ENG Manufacturing Engineer	3/7/2007
Jeff H	Black	M	PROF-ENG Manufacturing Engineer	3/2/2007
M. H	Unknown	M	PROF-ENG Manufacturing Engineer	3/7/2007
Ralph N	Unknown	M	PROF-ENG Manufacturing Engineer	2/28/2007
Raymond J	Unknown	M	PROF-ENG Manufacturing Engineer	3/2/2007
Richard M	Unknown	M	PROF-ENG Manufacturing Engineer	3/6/2007
Robert H	Unknown	M	PROF-ENG Manufacturing Engineer	3/2/2007
Rolfe C	Unknown	M	PROF-ENG Manufacturing Engineer	3/2/2007
Ron L	Black	M	PROF-ENG Manufacturing Engineer	3/9/2007
Ronald C	White	M	PROF-ENG Manufacturing Engineer	6/19/2007
Stephen H	Unknown	M	PROF-ENG Manufacturing Engineer	3/2/2007
Thomas C	Unknown	M	PROF-ENG Manufacturing Engineer	3/8/2007
Arthur L	White	M	OM-2 Manufacturing Support Manager	9/26/2006
Diane W	Unknown	F	OM-2 Marketing Communications Manager	12/12/2006
Mariana H	Unknown	F	OM-2 Marketing Communications Manager	12/12/2006
Nancy C	Unknown	F	OM-2 Marketing Communications Manager	12/12/2006
Sharon M	Unknown	F	OM-2 Marketing Communications Manager	12/10/2006
Steve R	White	M	OM-2 Marketing Communications Manager	12/8/2006
Aubrey J	White	F	OM-2 Marketing Comm Mgr	9/4/2007
Barbara C	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Barbara N	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Barry H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Brain K	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Carol N	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Caroline F	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Cheryl H	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Cheryl M	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Christopher J	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Christopher W	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Debby F	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Dennis M	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Don W	Unknown	M	OM-2 Marketing Comm Mgr	9/11/2007
Donna M	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Elaine C	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Eric N	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Erin W	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Fred H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Gary C	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
J. R	Unknown	F	OM-2 Marketing Comm Mgr	8/10/2007
Jamie N	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Janet H	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Jason R	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Jay N	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Jennifer N	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Jesse C	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Joanne W	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
John H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
John N	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
John Y	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Jon H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Joseph H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Judy I	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Kaushik C	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Keith W	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Kellie W	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Kim W	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
kimberly H	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Kirt W	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Laura L	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Mary F	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Mary L	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Michael H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Misty H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Nadia M	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Patrica L	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Paul O	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Sebastiana H	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Shalley N	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Steven M	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Susanne N	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Tammy R	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
William H	Unknown	M	OM-2 Marketing Comm Mgr	9/19/2007
Yolanda N	Unknown	F	OM-2 Marketing Comm Mgr	9/19/2007
Daniel J	White	M	OM-2 Marketing Communicaitons Manager	12/1/2006
Deanna M	Unknown	F	OM-2 Marketing Communicaitons Manager	11/30/2006
Patricia F	Unknown	F	OM-2 Marketing Communicaitons Manager	11/30/2006
Robert M	Unknown	M	OM-2 Marketing Communicaitons Manager	1/1/2007
Alan N	Unknown	M	OM-2 Marketing Communications Manager	12/6/2006
Amy H	Unknown	F	OM-2 Marketing Communications Manager	1/2/2007
Andrew F	White	M	OM-2 Marketing Communications Manager	10/27/2006
Ann K	Unknown	F	OM-2 Marketing Communications Manager	12/16/2006
Brian K	Unknown	M	OM-2 Marketing Communications Manager	10/14/2006
Carl L	Unknown	M	OM-2 Marketing Communications Manager	12/15/2006
Carl M	Unknown	M	OM-2 Marketing Communications Manager	10/17/2006
Chip U	Unknown	M	OM-2 Marketing Communications Manager	1/3/2007
Cindy H	White	F	OM-2 Marketing Communications Manager	12/2/2006
Cully N	White	M	OM-2 Marketing Communications Manager	10/23/2006
Daniel N	Unknown	M	OM-2 Marketing Communications Manager	11/6/2006
David M	Unknown	M	OM-2 Marketing Communications Manager	10/14/2006
David R	Unknown	M	OM-2 Marketing Communications Manager	10/13/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Diane C	Unknown	F	OM-2 Marketing Communications Manager	1/2/2007
Diane E	White	F	OM-2 Marketing Communications Manager	12/1/2006
Donna M	Unknown	F	OM-2 Marketing Communications Manager	10/20/2006
Frank J	White	M	OM-2 Marketing Communications Manager	10/14/2006
Frederick C	Unknown	M	OM-2 Marketing Communications Manager	12/2/2006
Gary R	Unknown	M	OM-2 Marketing Communications Manager	10/17/2006
Grant R	Unknown	M	OM-2 Marketing Communications Manager	10/18/2006
Harold C	Unknown	M	OM-2 Marketing Communications Manager	12/20/2006
Heather W	Unknown	F	OM-2 Marketing Communications Manager	12/15/2006
Helen W	White	F	OM-2 Marketing Communications Manager	10/13/2006
J.R. O	Unknown	UnkS	OM-2 Marketing Communications Manager	1/4/2007
James C	Unknown	M	OM-2 Marketing Communications Manager	10/13/2006
Jeffrey H	Unknown	M	OM-2 Marketing Communications Manager	10/17/2006
Jeffrey J	Unknown	M	OM-2 Marketing Communications Manager	10/13/2006
Jennifer O	Unknown	F	OM-2 Marketing Communications Manager	10/16/2006
Jessica H	Unknown	F	OM-2 Marketing Communications Manager	10/21/2006
Jim H	Unknown	M	OM-2 Marketing Communications Manager	10/16/2006
Jim L	Unknown	M	OM-2 Marketing Communications Manager	12/7/2006
Jo C	Unknown	F	OM-2 Marketing Communications Manager	1/4/2007
Joan M	Unknown	F	OM-2 Marketing Communications Manager	10/15/2006
Joan W	Unknown	F	OM-2 Marketing Communications Manager	10/30/2006
Joe W	Unknown	M	OM-2 Marketing Communications Manager	10/23/2006
John L	Unknown	M	OM-2 Marketing Communications Manager	10/18/2006

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### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
John N	Unknown	M	OM-2 Marketing Communications Manager	10/22/2006
Joseph N	Unknown	M	OM-2 Marketing Communications Manager	10/14/2006
Julie H	White	F	OM-2 Marketing Communications Manager	11/1/2006
Karen R	Unknown	F	OM-2 Marketing Communications Manager	12/29/2006
Katherine N	Unknown	F	OM-2 Marketing Communications Manager	12/20/2006
Kathleen K	Unknown	F	OM-2 Marketing Communications Manager	12/18/2006
Kevin H	Unknown	M	OM-2 Marketing Communications Manager	10/14/2006
Kevin W	Unknown	M	OM-2 Marketing Communications Manager	10/15/2006
Kim C	Unknown	F	OM-2 Marketing Communications Manager	10/16/2006
Lawrence L	Unknown	M	OM-2 Marketing Communications Manager	10/14/2006
Leandra W	Unknown	UnkS	OM-2 Marketing Communications Manager	10/29/2006
Lisa H	Unknown	F	OM-2 Marketing Communications Manager	12/6/2006
Lloyd N	Unknown	M	OM-2 Marketing Communications Manager	12/17/2006
Mary M	Unknown	F	OM-2 Marketing Communications Manager	11/21/2006
Marybeth M	Unknown	F	OM-2 Marketing Communications Manager	11/15/2006
Michael H	Unknown	M	OM-2 Marketing Communications Manager	10/26/2006
Michael H	White	M	OM-2 Marketing Communications Manager	10/27/2006
Michael N	Unknown	M	OM-2 Marketing Communications Manager	12/19/2006
Mike C	Unknown	M	OM-2 Marketing Communications Manager	12/19/2006
nadia L	Unknown	F	OM-2 Marketing Communications Manager	10/14/2006
Naomi H	Unknown	F	OM-2 Marketing Communications Manager	10/14/2006
Neelangi H	Asian	F	OM-2 Marketing Communications Manager	12/21/2006
Norman Q	White	M	OM-2 Marketing Communications Manager	10/18/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Peter F	Unknown	M	OM-2 Marketing Communications Manager	10/20/2006
Phillip R	Unknown	M	OM-2 Marketing Communications Manager	12/16/2006
Rebecca H	White	F	OM-2 Marketing Communications Manager	12/20/2006
Richard C	Unknown	M	OM-2 Marketing Communications Manager	12/7/2006
Richard M	Unknown	M	OM-2 Marketing Communications Manager	12/6/2006
Rick H	Unknown	M	OM-2 Marketing Communications Manager	10/15/2006
Roger W	Unknown	M	OM-2 Marketing Communications Manager	10/22/2006
Ronda K	Unknown	F	OM-2 Marketing Communications Manager	1/2/2007
Ross L	Unknown	M	OM-2 Marketing Communications Manager	12/7/2006
Roy N	Unknown	M	OM-2 Marketing Communications Manager	12/15/2006
Sally H	White	F	OM-2 Marketing Communications Manager	10/27/2006
Sandy W	Unknown	UnkS	OM-2 Marketing Communications Manager	10/14/2006
Scott M	Unknown	M	OM-2 Marketing Communications Manager	10/31/2006
Scott M	White	M	OM-2 Marketing Communications Manager	11/7/2006
Shawna N	Unknown	F	OM-2 Marketing Communications Manager	12/15/2006
Shelby M	Unknown	UnkS	OM-2 Marketing Communications Manager	10/26/2006
Sheree F	Unknown	F	OM-2 Marketing Communications Manager	10/19/2006
Susan L	Unknown	F	OM-2 Marketing Communications Manager	11/6/2006
Tom N	Unknown	M	OM-2 Marketing Communications Manager	1/3/2007
Walt C	Unknown	M	OM-2 Marketing Communications Manager	10/18/2006
Walter M	Unknown	M	OM-2 Marketing Communications Manager	12/1/2006
Anne C	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/12/2006
Aubrey J	White	F	PROF-ADMIN Marketing Communications Specialist	10/6/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Barry C	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Blake H	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/10/2006
Carl H	White	M	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Christine E	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/8/2006
Courtney N	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/9/2006
Danielle L	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/5/2006
David R	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/4/2006
deborah f	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/11/2006
Eileen C	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Enid N	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/7/2006
Eric L	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Frank L	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/7/2006
Glen W	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/11/2006
Hunter C	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Jacob H	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Jean O	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/9/2006
Jeffrey F	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Jeffrey H	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Jeffrey J	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Jessica L	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/11/2006
John H	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/4/2006
John J	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
John-Paul H	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/4/2006

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Karen K	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Karn H	Unknown	UnkS	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Lacy C	Unknown	UnkS	PROF-ADMIN Marketing Communications Specialist	10/10/2006
Lin W	Unknown	UnkS	PROF-ADMIN Marketing Communications Specialist	10/7/2006
Neal M	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/11/2006
Neil O	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Patricia M	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/10/2006
Rebecca H	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/11/2006
Richard L	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/13/2006
Richard O	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Ruth M	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/12/2006
Samuel C	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Sean H	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/6/2006
Sejal M	Unknown	UnkS	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Tina M	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Trish H	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Wendy H	Unknown	F	PROF-ADMIN Marketing Communications Specialist	10/4/2006
Wilson K	Unknown	M	PROF-ADMIN Marketing Communications Specialist	10/5/2006
Aleksandr J	Unknown	M	PROF-ENG New Product Design Engineer	10/11/2006
Gerard C	Unknown	M	PROF-ENG New Product Design Engineer	10/12/2006
Jon R	Unknown	M	PROF-ENG New Product Design Engineer	10/11/2006
Kenneth N	Unknown	M	PROF-ENG New Product Design Engineer	10/11/2006
Anthony R	Unknown	M	PROF-ENG New Product Design Enginner	11/14/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Ben H	Unknown	M	PROF-ENG New Product Design Enginner	12/1/2006
Bhavana H	Unknown	UnkS	PROF-ENG New Product Design Enginner	10/12/2006
bhavesh L	Unknown	UnkS	PROF-ENG New Product Design Enginner	10/31/2006
Chris M	Unknown	UnkS	PROF-ENG New Product Design Enginner	11/17/2006
Christopher M	Unknown	M	PROF-ENG New Product Design Enginner	11/7/2006
Daniel C	Unknown	M	PROF-ENG New Product Design Enginner	11/14/2006
Daniel R	Unknown	M	PROF-ENG New Product Design Enginner	11/1/2006
Don L	Unknown	M	PROF-ENG New Product Design Enginner	10/31/2006
Don L	Unknown	M	PROF-ENG New Product Design Enginner	10/31/2006
Eric H	Unknown	M	PROF-ENG New Product Design Enginner	11/1/2006
Gerald L	Unknown	M	PROF-ENG New Product Design Enginner	12/20/2006
Joe H	Unknown	M	PROF-ENG New Product Design Enginner	10/31/2006
John M	Unknown	M	PROF-ENG New Product Design Enginner	11/7/2006
John W	Unknown	M	PROF-ENG New Product Design Enginner	11/13/2006
Justin H	Unknown	M	PROF-ENG New Product Design Enginner	10/12/2006
M H	Unknown	M	PROF-ENG New Product Design Enginner	11/14/2006
Majeda N	Unknown	UnkS	PROF-ENG New Product Design Enginner	11/1/2006
Malham H	Unknown	UnkS	PROF-ENG New Product Design Enginner	10/12/2006
Mark C	Unknown	M	PROF-ENG New Product Design Enginner	11/3/2006
Michael C	Unknown	M	PROF-ENG New Product Design Enginner	12/14/2006
O. C	Unknown	UnkS	PROF-ENG New Product Design Enginner	11/17/2006
Paul H	Unknown	M	PROF-ENG New Product Design Enginner	11/8/2006
Peter M	Unknown	M	PROF-ENG New Product Design Enginner	10/13/2006

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Phuong M	Asian	UnkS	PROF-ENG New Product Design Enginner	10/13/2006
Ronald E	Unknown	M	PROF-ENG New Product Design Enginner	11/8/2006
Ronald W	Unknown	M	PROF-ENG New Product Design Enginner	10/12/2006
Stephen J	Unknown	M	PROF-ENG New Product Design Enginner	10/12/2006
Thomas L	Unknown	M	PROF-ENG New Product Design Enginner	11/1/2006
Tran L	Asian	UnkS	PROF-ENG New Product Design Enginner	11/1/2006
William H	Unknown	M	PROF-ENG New Product Design Enginner	10/13/2006
Craig H	Unknown	M	OM-1 President	10/5/2006
Anatoliy R	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Benjamin C	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Cheryl C	Unknown	F	PROF-ENG Product Design Engineer	9/19/2007
Domenic C	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Illesh L	Unknown	M	PROF-ENG Product Design Engineer	8/15/2007
Jason L	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Jeff H	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
John H	Unknown	M	PROF-ENG Product Design Engineer	8/21/2007
John L	Unknown	M	PROF-ENG Product Design Engineer	8/9/2007
John M	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Keith M	Unknown	M	PROF-ENG Product Design Engineer	8/4/2007
Kishan K	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Mathew M	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Michael N	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Nhan M	Asian	M	PROF-ENG Product Design Engineer	9/19/2007

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Robert N	Unknown	M	PROF-ENG Product Design Engineer	9/19/2007
Alan R	Unknown	M	PROF-ADMIN Project Buyer	8/21/2007
Anila K	Unknown	M	PROF-ADMIN Project Buyer	5/17/2007
Ann W	Unknown	F	PROF-ADMIN Project Buyer	5/30/2007
Bob N	Unknown	M	PROF-ADMIN Project Buyer	5/9/2007
Bruce M	Unknown	M	PROF-ADMIN Project Buyer	5/8/2007
Catherine H	Unknown	F	PROF-ADMIN Project Buyer	5/11/2007
Daniel I	Unknown	M	PROF-ADMIN Project Buyer	9/19/2007
Dorreen C	Unknown	F	PROF-ADMIN Project Buyer	9/19/2007
Edgar R	Unknown	M	PROF-ADMIN Project Buyer	5/8/2007
Elizabeth L	Unknown	F	PROF-ADMIN Project Buyer	6/1/2007
Eric M	Unknown	M	PROF-ADMIN Project Buyer	9/19/2007
George M	Unknown	M	PROF-ADMIN Project Buyer	5/8/2007
James M	Black	M	PROF-ADMIN Project Buyer	5/9/2007
Jum M	Unknown	M	PROF-ADMIN Project Buyer	5/11/2007
Karen C	Unknown	F	PROF-ADMIN Project Buyer	9/19/2007
Kerri W	Unknown	F	PROF-ADMIN Project Buyer	9/19/2007
Michael C	Unknown	M	PROF-ADMIN Project Buyer	5/11/2007
Michael N	Unknown	M	PROF-ADMIN Project Buyer	5/11/2007
Norman J	Unknown	M	PROF-ADMIN Project Buyer	9/19/2007
Pamela M	Unknown	M	PROF-ADMIN Project Buyer	9/19/2007
Paula H	Unknown	M	PROF-ADMIN Project Buyer	5/9/2007
Peter C	Unknown	M	PROF-ADMIN Project Buyer	5/11/2007

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Rose R	Unknown	F	PROF-ADMIN Project Buyer	5/17/2007
Rovbet W	Unknown	M	PROF-ADMIN Project Buyer	6/1/2007
Shannon K	Black	F	PROF-ADMIN Project Buyer	5/10/2007
Stephen C	Unknown	M	PROF-ADMIN Project Buyer	9/19/2007
Steve W	Unknown	M	PROF-ADMIN Project Buyer	5/30/2007
Susi N	Unknown	F	PROF-ADMIN Project Buyer	5/10/2007
Thomas M	Black	M	PROF-ADMIN Project Buyer	5/10/2007
Tony F	Unknown	M	PROF-ADMIN Project Buyer	9/19/2007
William N	Unknown	M	PROF-ADMIN Project Buyer	5/30/2007
Dennis H	Unknown	M	OM-2 Project Manager	5/9/2007
Jeff H	Unknown	M	OM-2 Project Manager	5/16/2007
Mark W	Unknown	M	OM-2 Project Manager	5/11/2007
Michael C	Black	M	OM-2 Project Manager	5/25/2007
Peter M	Unknown	M	OM-2 Project Manager	5/18/2007
Wayne N	Unknown	M	OM-2 Project Manager	5/18/2007
Alexander H	Unknown	M	PROF-ENG Quality Engineer	3/3/2007
Brenda C	Black	F	PROF-ENG Quality Engineer	9/3/2007
Dalen L	Unknown	M	PROF-ENG Quality Engineer	7/6/2007
David H	Unknown	M	PROF-ENG Quality Engineer	9/1/2007
Donna M	Black	F	PROF-ENG Quality Engineer	5/9/2007
Dwight W	Unknown	M	PROF-ENG Quality Engineer	8/18/2007
Eric M	Unknown	M	PROF-ENG Quality Engineer	9/3/2007
Erika N	Black	F	PROF-ENG Quality Engineer	6/1/2007

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
George H	Black	M	PROF-ENG Quality Engineer	5/8/2007
Grace M	Unknown	F	PROF-ENG Quality Engineer	6/6/2007
Jenny X	Asian	F	PROF-ENG Quality Engineer	3/3/2007
Joe M	Unknown	M	PROF-ENG Quality Engineer	5/10/2007
John H	Unknown	M	PROF-ENG Quality Engineer	5/8/2007
John N	Unknown	M	PROF-ENG Quality Engineer	5/18/2007
Joseph C	Black	M	PROF-ENG Quality Engineer	8/29/2007
Joseph C	Unknown	M	PROF-ENG Quality Engineer	6/6/2007
Linda C	Unknown	F	PROF-ENG Quality Engineer	3/3/2007
Michael C	Black	M	PROF-ENG Quality Engineer	5/25/2007
Nelson M	Hispanic	M	PROF-ENG Quality Engineer	5/9/2007
Noelle M	Black	F	PROF-ENG Quality Engineer	5/8/2007
Sean F	Unknown	M	PROF-ENG Quality Engineer	9/7/2007
Simon M	Unknown	M	PROF-ENG Quality Engineer	8/16/2007
Ziwazana H	Unknown	M	PROF-ENG Quality Engineer	5/18/2007
Balvant L	Unknown	UnkS	OP-2 Quality Inspector	11/22/2006
Joseph M	Unknown	M	SALES Sales	11/21/2006
Allen C	Unknown	M	SALES Sales Engineer	12/29/2006
Azul N	Unknown	UnkS	SALES Sales Engineer	12/29/2006
Beau H	Unknown	M	SALES Sales Engineer	3/8/2007
Bill C	Unknown	M	SALES Sales Engineer	3/22/2007
Bob H	Black	M	SALES Sales Engineer	3/8/2007
Brian W	Unknown	M	SALES Sales Engineer	12/23/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title		Action Date
Bruce K	Unknown	M	SALES	Sales Engineer	3/22/2007
Christelle W	Unknown	UnkS	SALES	Sales Engineer	12/20/2006
Chuck H	Unknown	M	SALES	Sales Engineer	12/20/2006
Craig M	Unknown	M	SALES	Sales Engineer	2/27/2007
Dale N	Black	M	SALES	Sales Engineer	3/16/2007
Danesh M	Unknown	UnkS	SALES	Sales Engineer	12/7/2006
Daniel W	Unknown	M	SALES	Sales Engineer	3/18/2007
Dean H	Unknown	M	SALES	Sales Engineer	1/3/2007
Dennis K	Unknown	M	SALES	Sales Engineer	12/20/2006
Don N	Unknown	M	SALES	Sales Engineer	11/3/2006
Don R	Unknown	M	SALES	Sales Engineer	12/30/2006
Donald M	Unknown	M	SALES	Sales Engineer	10/19/2006
Donald N	Unknown	M	SALES	Sales Engineer	11/3/2006
Douglas H	Unknown	M	SALES	Sales Engineer	2/28/2007
Duane L	Unknown	M	SALES	Sales Engineer	12/20/2006
Henry M	Unknown	M	SALES	Sales Engineer	12/21/2006
James M	Unknown	M	SALES	Sales Engineer	3/16/2007
Jay M	Unknown	M	SALES	Sales Engineer	1/3/2007
Jay W	Unknown	M	SALES	Sales Engineer	12/23/2006
Jeffry F	Unknown	M	SALES	Sales Engineer	12/20/2006
Jerry W	Unknown	M	SALES	Sales Engineer	3/8/2007
Jim L	Unknown	M	SALES	Sales Engineer	3/24/2007
Joe M	Unknown	M	SALES	Sales Engineer	12/29/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title		Action Date
John F	Unknown	M	SALES	Sales Engineer	12/20/2006
John H	Unknown	M	SALES	Sales Engineer	4/5/2007
John K	Unknown	M	SALES	Sales Engineer	2/28/2007
John W	Unknown	M	SALES	Sales Engineer	12/21/2006
Joseph U	Black	M	SALES	Sales Engineer	6/13/2007
Larry F	Unknown	M	SALES	Sales Engineer	3/16/2007
Len M	Unknown	M	SALES	Sales Engineer	10/7/2006
LeRoy H	Unknown	M	SALES	Sales Engineer	12/20/2006
Lyn H	Unknown	F	SALES	Sales Engineer	2/28/2007
Mac M	Unknown	M	SALES	Sales Engineer	12/19/2006
Majid F	Unknown	UnkS	SALES	Sales Engineer	12/20/2006
Mark H	White	M	SALES	Sales Engineer	10/17/2006
Mark O	Unknown	M	SALES	Sales Engineer	3/8/2007
Mary L	Unknown	F	SALES	Sales Engineer	4/5/2007
Matt M	Unknown	M	SALES	Sales Engineer	3/2/2007
Matthew L	Unknown	M	SALES	Sales Engineer	1/1/2007
Mike C	Unknown	M	SALES	Sales Engineer	2/27/2007
Mike K	Unknown	M	SALES	Sales Engineer	3/16/2007
Mike W	Unknown	M	SALES	Sales Engineer	3/6/2007
Patrick H	Unknown	M	SALES	Sales Engineer	3/1/2007
Paul K	Unknown	M	SALES	Sales Engineer	12/22/2006
Ramu R	Unknown	UnkS	SALES	Sales Engineer	12/30/2006
Ray W	Unknown	M	SALES	Sales Engineer	3/14/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Rich H	Unknown	M	SALES Sales Engineer	2/27/2007
Rich N	Unknown	M	SALES Sales Engineer	2/27/2007
Richard K	Unknown	M	SALES Sales Engineer	3/6/2007
Richard N	Unknown	M	SALES Sales Engineer	12/20/2006
Rob J	White	M	SALES Sales Engineer	10/17/2006
Rob L	Unknown	M	SALES Sales Engineer	2/28/2007
Robert E	White	M	SALES Sales Engineer	11/14/2006
Ronald W	Unknown	M	SALES Sales Engineer	1/1/2007
Scott H	Unknown	M	SALES Sales Engineer	2/28/2007
Stacy C	Unknown	F	SALES Sales Engineer	12/25/2006
Steve F	Black	M	SALES Sales Engineer	3/24/2007
Steve R	Unknown	M	SALES Sales Engineer	3/1/2007
Steve W	Unknown	M	SALES Sales Engineer	4/3/2007
Thomas M	Unknown	M	SALES Sales Engineer	12/21/2006
Tim M	Unknown	M	SALES Sales Engineer	2/28/2007
Tim W	Black	M	SALES Sales Engineer	2/23/2007
Tom M	Unknown	M	SALES Sales Engineer	2/23/2007
Tyler K	Unknown	M	SALES Sales Engineer	2/27/2007
Victor H	Unknown	M	SALES Sales Engineer	3/13/2007
vipul L	Unknown	UnkS	SALES Sales Engineer	12/31/2006
Warren L	White	M	SALES Sales Engineer	10/17/2006
William F	Unknown	M	SALES Sales Engineer	12/20/2006
Eric K	Unknown	M	OM-2 Sales Executive	12/6/2006

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title	Action Date
Lawrence N	Unknown	M	PROF-ADMIN Senior Finance Professional	10/5/2006
Jerry W	Unknown	M	PROF-ENG Senior Quality Engineer	3/2/2007
John N	Unknown	M	PROF-ENG Senior Quality Engineer	3/9/2007
Laurence M	Unknown	M	PROF-ENG Senior Quality Engineer	2/27/2007
Michel C	Unknown	M	PROF-ENG Senior Quality Engineer	2/23/2007
Narotam N	Unknown	UnkS	PROF-ENG Senior Quality Engineer	3/2/2007
Rich M	Unknown	M	PROF-ENG Senior Quality Engineer	3/6/2007
Terry M	Black	M	PROF-ENG Senior Quality Engineer	2/23/2007
William H	Unknown	M	PROF-ENG Senior Quality Engineer	2/23/2007
Bill R	Unknown	M	TECH Sr. Production Technician	4/3/2007
Brian M	Unknown	M	TECH Sr. Production Technician	3/4/2007
Brian M	Unknown	M	TECH Sr. Production Technician	3/6/2007
Charles W	Hispanic	M	TECH Sr. Production Technician	3/3/2007
Dennis L	Unknown	M	TECH Sr. Production Technician	3/6/2007
Dennis W	Unknown	M	TECH Sr. Production Technician	4/11/2007
Eugeniusz C	Unknown	M	TECH Sr. Production Technician	3/3/2007
Everett R	Black	M	TECH Sr. Production Technician	8/25/2007
Gary H	Black	M	TECH Sr. Production Technician	4/12/2007
James C	Black	M	TECH Sr. Production Technician	9/4/2007
James N	Unknown	M	TECH Sr. Production Technician	4/13/2007
James Y	Unknown	M	TECH Sr. Production Technician	3/6/2007
John C	Unknown	M	TECH Sr. Production Technician	4/13/2007
John N	Unknown	M	TECH Sr. Production Technician	3/3/2007

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### Personnel Action Detail

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AAP: AAP Name

Applicant

Employee Name	Race	Sex	Job Group and Title		Action Date
John R	Unknown	M	TECH	Sr. Production Technician	8/29/2007
John W	Black	M	TECH	Sr. Production Technician	8/18/2007
Joseph H	Unknown	M	TECH	Sr. Production Technician	8/14/2007
Joseph M	Black	M	TECH	Sr. Production Technician	8/18/2007
Ken N	Black	M	TECH	Sr. Production Technician	3/5/2007
Kevin K	Black	M	TECH	Sr. Production Technician	4/11/2007
Paul L	Unknown	M	TECH	Sr. Production Technician	8/18/2007
Richard F	Unknown	M	TECH	Sr. Production Technician	3/6/2007
Robert W	Unknown	M	TECH	Sr. Production Technician	3/5/2007
Thomas H	Unknown	M	TECH	Sr. Production Technician	4/13/2007
Tom L	Unknown	M	TECH	Sr. Production Technician	3/3/2007
Tong M	Unknown	M	TECH	Sr. Production Technician	3/3/2007
Wayne H	Black	M	TECH	Sr. Production Technician	3/3/2007
Dora H	Unknown	F	PROF-ADMIN	Sr. Project Buyer	9/18/2007
Laurence H	Unknown	M	OM-1	Vice President	11/21/2006

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LOGO

# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Hire

Employee Name	Race	Sex	Job Group and Title	Action Date
Don C	Black	M	TECH 2nd Shift Production Technician	6/26/2007
Charu C	Asian	F	OM-2 Business Manager/Global Accts Mgr	1/2/2007
Christopher L	White	M	OM-2 Distribution Business Manager	12/28/2006
Dennis N	Black	M	TECH Electrical Test Technician	7/14/2007
Christine M	Unknown	F	PROF-ADMIN Executive Assistant	5/4/2007
Deb H	Unknown	F	PROF-ADMIN Executive Assistant	5/10/2007
Laura H	Unknown	F	PROF-ADMIN Executive Assistant	5/17/2007
Lorine H	Unknown	F	PROF-ADMIN Executive Assistant	7/14/2007
Maureen M	Black	F	PROF-ADMIN Executive Assistant	8/28/2007
James R	White	M	OM-2 Industry Manager	5/8/2007
James W	Black	M	OM-2 Industry Manager	5/8/2007
Paul M	Black	M	OM-2 Industry Manager	5/8/2007
Joanne H	Black	F	SALES Inside Sales Representative	9/20/2007
Karen C	White	F	SALES Inside Sales Representative	5/1/2007
Yvania F	White	F	SALES Inside Sales Representative	5/15/2007
Kathleen C	White	F	OM-3 Inside Sales Supervisor	3/20/2007
Huong L	Asian	M	CRAFT Machinist	3/13/2007
Jeffrey H	White	M	CRAFT Machinist	11/14/2006
Ron L	Black	M	PROF-ENG Manufacturing Engineer	3/20/2007
Ronald C	White	M	PROF-ENG Manufacturing Engineer	6/19/2007
Arthur L	White	M	OM-2 Manufacturing Support Manager	9/26/2006
Jennifer N	Unknown	F	OM-2 Marketing Comm Mgr	9/25/2007
Aubrey J	White	F	PROF-ADMIN Marketing Professional	10/19/2006

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

Sample Only - Duplication Not Authorized

AAP: AAP Name

Hire

Employee Name	Race	Sex	Job Group and Title		Action Date
Michael C	Black	M	OM-2	Project Manager	7/4/2007
Bob H	Black	M	SALES	Sales Engineer	3/27/2007
Dale N	Black	M	SALES	Sales Engineer	5/15/2007
Joseph U	Black	M	SALES	Sales Engineer	7/10/2007
Robert E	White	M	SALES	Sales Engineer	12/19/2006
Warren L	White	M	SALES	Sales Engineer	11/6/2006
James N	Unknown	M	TECH	Sr. Production Technician	5/15/2007

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

Sample Only - Duplication Not Authorized

**AAP:** AAP Name

**Promotion from Job Group**

Employee Name	Race	Sex	Job Group and Title	Action Date
Rosa C	White	F	OM-2 Distribution Manager	1/23/2007
Bonnie N	White	F	SALES Inside Sales Represenattive	12/26/2006
Ed W	White	M	SALES Inside Sales Represenattive	5/22/2007
Gary C	White	M	OP-2 Machine Operator	2/21/2007

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

Sample Only - Duplication Not Authorized

**AAP:** AAP Name

**Promotion from Job Group Non-competitive**

Employee Name	Race	Sex	Job Group and Title		Action Date
Garret L	White	M	OM-3	2nd Shift Production Supervisor	4/6/2007
Edward W	White	M	SALES	Inside Sales	5/23/2007
Peter O	White	M	OM-2	National Sales Manager	9/26/2006
Peter O	White	M	OM-2	National/Inside Sales Mgr	7/18/2007
Ryan C	White	M	OC	Planner/Buying Specialist	7/31/2007
Peter K	White	M	PROF-ENG	Production Design Engineer	9/26/2006
Mark L	White	M	TECH	Tech Support Specialist	8/26/2007

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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**AAP:** AAP Name

**Promotion to Job Group**

Employee Name	Race	Sex	Job Group and Title	Action Date
Rosa C	White	F	SALES Inside Sales Representative - International Sales	1/23/2007
Bonnie N	White	F	OM-3 Inside Sales Supervisor	12/26/2006
Gary C	White	M	SERV Janitor	2/21/2007
Ed W	White	M	SALES Sales Engineer	5/22/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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**AAP:** AAP Name

**Promotion to Job Group Non-competitive**

Employee Name	Race	Sex	Job Group and Title		Action Date
Garret L	White	M	OM-3	Customer Service/Planning Supervisor	4/6/2007
Peter O	White	M	OM-1	Director of Sales	7/18/2007
Peter O	White	M	OM-2	National/Inside Sales Mgr.	9/26/2006
Ryan C	White	M	OC	Planner/Buyer	7/31/2007
Peter K	White	M	PROF-ENG	Sr Prod Des Eng	9/26/2006
Mark L	White	M	TECH	Sr. Tech. Spt Spec.	8/26/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Reorganization

Employee Name	Race	Sex	Job Group and Title		Action Date
Arthur L	White	M	OM-2	Mfg Support Mgr	1/10/2007
Peter H	White	M	OM-2	Sr Operations Mgr	1/10/2007

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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**AAP: AAP Name**

**Termination Involuntary**

Employee Name	Race	Sex	Job Group and Title	Action Date
Paul H	White	M	OM-2 Business Manager	
William K	White	M	OM-1 Director of Quality	
Laurie C	White	F	PROF-ADMIN Executive Assistant	
David H	White	M	PROF-ENG Manufacturing Engineer	
Kenneth N	White	M	CRAFT Molder Technican	
Peter H	White	M	OM-2 Procurement Manager	
James N	White	M	TECH Senior Production Technician	

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## 2006-7 Affirmative Action Plan

### Personnel Action Detail

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AAP: AAP Name

Termination Voluntary

Employee Name	Race	Sex	Job Group and Title	Action Date
Danielle C	White	F	OC Clerk	
Mary H	White	F	PROF-ADMIN Commodity Specialist	
Chad H	White	M	OM-3 Customer Service/Planning Supervisor	
Christopher H	White	M	OM-1 Director of Sales	
R. M	White	M	OM-1 Global Industry Director	
Stephanie J	White	F	PROF-ADMIN Human Resources Generalist	
Mark M	White	M	OM-2 Industry Manager	
Victor M	Hispanic	M	OM-2 Industry Manager	
Denis H	White	M	SALES Inside Sales Rep	
Dipak N	Asian	M	SALES Inside Sales Rep	
Bonnie N	White	F	OM-3 Inside Sales Supervisor	
Carlos C	White	M	SERV Janitor	
Thomas R	White	M	OM-3 Manufacturing Equipment Support Supervisor	
Kimberly O	White	F	OM-2 Marketing Communications Manager	
Neelangi H	Asian	F	OM-2 Marketing Communications Manager	
Patrick M	White	M	TECH Mech Technician	
Frank N	White	M	PROF-ENG New Product Desgin Engineer	
Peter F	White	M	PROF-ENG New Product Desgin Engineer	
Derek L	White	M	OM-3 Production Supervisor	
Brenda C	White	F	PROF-ADMIN Project Buyer	
Kevin F	White	M	OM-2 Project Manager	
Amy L	White	F	OP-2 QA Assistant	
Hector J	Hispanic	M	TECH Quality Technician	

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# Company Name

## 2006-7 Affirmative Action Plan

### Personnel Action Detail

Sample Only - Duplication Not Authorized

**AAP:** AAP Name

**Termination Voluntary**

Employee Name	Race	Sex	Job Group and Title	Action Date
Randy E	White	M	SALES Sales Engineer	
Tyler W	White	M	SALES Sales Engineer	
William K	White	M	SALES Sales Engineer	
William L	White	M	SALES Sales Engineer	
Frances-Feliz W	Black	F	OM-3 Sr. Quality Systems Engineer	
Peter M	White	M	OM-2 Tech Services Mgr	
Korie C	White	F	TECH Technical Applications Specialist	
Simon H	Asian	M	PROF-ENG Test Engineer	

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**AAP Name**  
*Placement Summary*  
 Period: 2006-7

<i>EEO-1</i>	<i>Job Group and Description</i>		<i>Placements</i>					<i>Unknown</i>	
			<i>Total</i>	<i>Male</i>	<i>Fem</i>	<i>Non</i>	<i>Min</i>	<i>Gender</i>	<i>Race</i>
1	OM-1	Executives and Directors	1	1	0	1	0	0	0
	OM-2	Managers	9	7	2	4	4	0	1
	OM-3	Supervisory	3	1	2	3	0	0	0
<i>Total</i>			13	9	4	8	4	0	1
2	PROF-ADMIN	Administrative Professionals	6	0	6	1	1	0	4
	PROF-ENG	Engineering Professionals	3	3	0	2	1	0	0
<i>Total</i>			9	3	6	3	2	0	4
3	TECH	Technicians	4	4	0	1	2	0	1
	<i>Total</i>			4	4	0	1	2	0
4	SALES	Sales Workers	10	6	4	6	4	0	0
	<i>Total</i>			10	6	4	6	4	0
5	OC	Office and Clerical	1	1	0	1	0	0	0
	<i>Total</i>			1	1	0	1	0	0
6	CRAFT	Craft Workers	2	2	0	1	1	0	0
	<i>Total</i>			2	2	0	1	1	0
7	OP-1	Assemblers	0	0	0	0	0	0	0
	OP-2	Operators	0	0	0	0	0	0	0
<i>Total</i>			0	0	0	0	0	0	0
9	SERV	Service Workers	1	1	0	1	0	0	0
	<i>Total</i>			1	1	0	1	0	0